

Christ Church
Sparkbrook

SAFEGUARDING POLICY

PROMOTING A SAFER CHURCH

In accordance with the national Church of England Safeguarding Policy our church is committed to:

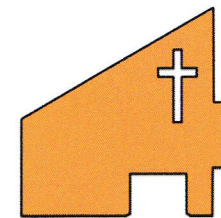
- Promoting a safer environment and culture.
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the church.
- Responding promptly to every safeguarding concern or allegation.
- Caring pastorally for victims/survivors of abuse and other affected persons.
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
- Responding to those that may pose a present risk to others.

At Christ Church we will therefore:

- Create a safe and caring place for all.
- Have a named Parish Safeguarding Co-ordinator (PSC) to work with the incumbent and the PCC to implement policy and procedures.
- Safely recruit, train and support all those with any responsibility for children, young people and adults to have the confidence and skills to recognise and respond to abuse.
- Ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in the name of the parish.
- Display on church premises and on our website the details of who to contact if there are safeguarding concerns or support needs.
- Listen to and take seriously all those who disclose abuse.
- Take steps to protect children and adults when a safeguarding concern of any kind arises, following House of Bishops guidance, including notifying the Bishop's Safeguarding Adviser (BSA) and statutory agencies immediately.
- Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.
- Care for and monitor any member of the church community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.
- Ensure that health and safety policy, procedures and risk assessments are in place and that these are reviewed annually.
- Review the implementation of our Safeguarding Policy, Procedures and Practices at least annually.

Each person who works within this church community will agree to abide by this policy and the relevant guidelines (see below).

Agreed remotely by the Christ Church PCC/Core Group and at its meeting on 10th November 2021
Due for review at the first meeting of the new PCC: May 2022



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In addition, the Christ Church PCC adopts the Church of England Birmingham policy, *Promoting a Safer Church* (see appendix) and, by doing so, adopts the House of Bishops safeguarding policy & practice guidance and the Church of England Birmingham's procedures for their implementation.

This church appoints **Mike Hodges** as the Parish Safeguarding Co-ordinator.

Incumbent..... *Toby Crowe* (Rev'd Toby Crowe)

Acting churchwardens *David Brogan* (David Brogan)

..... *Debbie Ducille* (Debbie Ducille)

Date: 10th November 2021

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